



COMMUNITY COUNCIL LIAISON SUB-COMMITTEE – 11TH JULY 2018

SUBJECT: UPDATE ON CAERPHILLY PUBLIC SERVICES BOARD WELL-BEING PLAN

**REPORT BY: PAUL COOKE SENIOR POLICY OFFICER,
CAERPHILLY COUNTY BOROUGH COUNCIL**

1. PURPOSE OF REPORT

- 1.1 This report is to provide an update to the Committee on the Public Services Board (PSB) Well-being Plan – “The Caerphilly We Want 2018-2023”, including information on the detailed action plans that will drive the delivery of the Well-being Objectives.

2. SUMMARY

- 2.1 The Caerphilly Public Services Board (PSB) published its well-being plan, ‘The Caerphilly We Want 2018-2023’ on 3rd May 2018. This was based on the Local Well-being Assessment, published in March 2017 and developed with extensive research, consultation and involvement to identify the key well-being issues to be addressed in partnership by the PSB.
- 2.2 The Well-being Plan includes a high-level Delivery Plan. Four Enablers and Five Action Areas have been established to drive forward the delivery of the well-being objectives set out in the Plan.

3. LINKS TO STRATEGY

- 3.1 The aim of the PSB is to maximise its contribution to the Well-being Goals within the Well-being of Future Generations Act (Wales) 2015. The PSB’s well-being plan, ‘The Caerphilly We Want 2018-2023’ sets out the PSB’s well-being objectives and how they contribute to a prosperous Wales, a resilient Wales, a healthier Wales, a more equal Wales, a Wales of cohesive communities, a Wales of vibrant culture and thriving Welsh language, and a globally responsible Wales.

4. THE REPORT

- 4.1 On the 3rd May 2018 the Caerphilly Public Services Board (PSB) published its well-being plan, ‘The Caerphilly We Want 2018-2023’. This marked the end of a 2 year long process of consultation and involvement to identify the key well-being issues to be addressed in partnership by the PSB.

- 4.2 Town and Community Council Liaison Committee will recall the workshop session that took place on the 27th July 2016 to explain the requirements of the legislation and the fact that the PSB wished to engage with Town and Community Councils' on the views of the well-being of the area. These views were fed into the Local Assessment of Well-being, the report can be accessed from the hyperlink and 'Background Documents' below.

Local Well-being Assessment

- 4.3 The Plan was based on the Local Assessment of Well-being which was published in March 2017. The Well-being Assessment, which was prepared by the CCBC's Corporate Policy Unit on behalf of the Public Services Board, was part of the requirements set out in the Well-being of Future Generations (Wales) Act 2015. The Assessment was developed by considering the known data for the area and consulting extensively on perceptions of well-being in the area, now and in the future.
- 4.4 The Assessment of Well-being identified 37 issues for consideration and possible further work by the Board, in order to have a deeper understanding of the causes and factors influencing these issues and how they impact on well-being. A series of prioritisation exercises were undertaken with a range of participants (including residents and communities) which identified six priority areas for the Board to consider. A response analysis exercise was undertaken into each of these priority areas to identify why the issue is important, what work was ongoing, what good practice existed and what more could be done in the future.
- 4.5 In formulating the Well-being Plan and Well-being Objectives, the Board was particularly conscious that a different approach and new ways of working were needed. This requires a move away from the silo working that characterised some of the work under the former Single Integrated Plan. Therefore, the Well-being Objectives were designed to be cross-cutting in nature and make the maximum contribution to the National Well-being Goals. The Board were also keen to reflect that residents recognised the assets the area has, in particular the attractive local environment and strong sense of community, and that the plan should be positive and not focused on 'need'. The Objectives have therefore been framed in a positive way.
- 4.6 From the development of the Well-being Plan, four distinct themes emerged – people, places, a focus on early years, and the need for fundamental change to the way we work to enable a more joined up approach in the future. This has led to the development of the four Well-being Objectives that will drive the Well-being Plan:
- **Positive Change** – A shared commitment to improving the way we work together
 - **Positive Start** – Giving our future generations the best start in life
 - **Positive People** – Empowering and enabling all our residents to achieve their own potential
 - **Positive Places** – Enabling our communities to be resilient and sustainable

A 12-week statutory period of consultation period was undertaken which ended on 18th December 2017.

- 4.7 The Well-being of Future Generations (Wales) Act 2015 requires the PSB's to set out the steps that will be taken to achieve the Well-being Objectives included in their plans. Therefore, the Well-being Plan also includes a high level delivery plan, which details how the PSB will collectively deliver against the Well-being Plan over the next five years. It also identifies how these actions will be co-ordinated, and how they will be reported to the PSB.

Delivery Plan

- 4.8 The Delivery Plan is deliberately not divided into the Objectives as the actions, projects and activities will often contribute to more than one Objective. Instead it is made up of five Action Areas. These are supported and underpinned by four Enablers.
- 4.9 **Enabler 1 – Working together**
1. Establishing the delivery framework for the Delivery Plan, including developing detailed action plans for each of the Enablers and Action Areas.
 2. Provide leadership to facilitate the change that needs to happen and enable new ways of working.
 3. Maximise the synergies with key local, regional and national strategies and plans to avoid duplication and provide a clear line of sight on how actions are directed and delivered.
 4. Establish the necessary methods to facilitate joint working and sharing of good practice.
 5. Identify and implement joint projects that provide benefits from partnership working and the sharing of resources.
- 4.10 **Enabler 2 – Communications and engagement**
1. Develop and implement a meaningful, long term engagement and communications strategy to involve and inform stakeholders.
 2. Jointly communicate the positive messages about the county borough to our residents, businesses and potential inward investors.
- 4.11 **Enabler 3 – Procurement and commissioning**
1. Ensure that when we spend our money we maximise the benefits to our communities wherever possible.
 2. Work together to maximise the value for money we gain by jointly purchasing goods and services.
 3. Ensure that where possible, the goods and services we purchase are sustainable, low carbon and ethically responsible.
 4. Work together to develop joint procurement and commissioning frameworks across the five local authorities and particularly with health including a focus on collaborative commissioning with the third sector.
- 4.12 **Enabler 4 – Asset management**
1. Maximise the use and value of all our assets.
 2. Work together to reduce our energy use and increase our generation and use of green energy.
- 4.13 **Action Area 1 – Best start in life**
1. Maximise investment in the early years of a child's life to build resilience across the whole of their lives, thus helping to reduce the demand on services in the future.
 2. Raise awareness and understanding of the importance of early life experiences (including adverse childhood experiences), with professionals and residents working together to reduce inequalities across the county borough.
 3. Work with services and residents to reduce the impact of adverse childhood experiences for our current and future generations.
- 4.14 **Action Area 2 – Volunteering and apprenticeships**
1. Develop a co-ordinated programme of volunteering, maximising it as a route to personal well-being and employment, including promoting corporate volunteering.
 2. Establish an all age apprenticeship programme across PSB member organisations with a co-ordinated point of access.
 3. Maximise the opportunities for residents through the Cardiff Capital Region City Deal and the Valleys Task Force.

4.15 **Action Area 3 – Good health and well-being**

1. Improve joint working with an emphasis on prevention to address current and future health challenges.
2. Invest in the well-being of our staff.
3. Provide an integrated system of health, social care and well-being closer to home through the Neighbourhood Care Network.
4. Ensure front line staff have the necessary skills and expertise to provide joined up services that meet the needs of residents.
5. Work in close collaboration with the Regional Partnership Board for health and social care to ensure our individual priorities are developed in tandem to achieve our shared well-being goals.
6. Create a supportive environment that enables residents to manage their physical, mental and well-being needs in partnership with services.

4.16 **Action Area 4 – Safer, resilient communities**

1. Support our most disadvantaged communities to be resilient and cohesive and enable them to help themselves.
2. Support the 'Coalition for Change' geographical partnership working, so that it can be rolled out across the area and in other communities.
3. Support housing partners to deliver appropriate, affordable and sustainable homes.
4. Work with regional partners to create safe, confident communities and promote community cohesion.
5. Work in partnership to tackle irresponsible use of green space.

4.17 **Action Area 5 – Protect and enhance the local natural environment**

1. Protect, enhance and promote our natural environment, including encouraging and supporting community involvement.
2. Identify and remove the barriers to people accessing green spaces.
3. Increase the contribution that the environment makes to the health and well-being of our residents.

4.18 Each Action Area has a nominated Board Champion, who is a member of the PSB and will report at Board level on the progress of the work in their Action Area.

4.19 Each Action Area also has an Action Area Lead Officer (or officers) who has been agreed by the Board. The Action Area Lead Officer(s) will coordinate and drive forward projects and actions. They will also be responsible for compiling reports on progress, and be a point of contact for their Action Area. Work on each Action Area will be undertaken by the Action Area Delivery Group, made up of officers from PSB partner organisations and, where appropriate, local residents or community representatives.

Enabler				
Ref.	Topic	Lead	Lead Officer(s)	Policy Support
1.	Working Together	All Member Organisations		Paul Cooke, CCBC
2.	Communications	PSB Communications and Engagement Group	Kathryn Peters, CCBC	Mandy Keenan, CCBC
3.	Procurement	Caerphilly County Borough Council	Liz Lucas, CCBC	Vicki Doyle, CCBC
4.	Asset Management	Caerphilly County Borough Council with Gwent Police	Mark Williams, CCBC and Kieran McHugh, Gwent Police	Tracy Evans, CCBC

Action Area				
Ref.	Topic	PSB Champion	Lead Officer(s)	Policy Support
1.	Best Start in Life	Public Health Wales: Meredith Bowley	Sarah Mutch, CCBC	Sian Wolfe-Williams, CCBC
2.	a) Volunteering	Gwent Association of Voluntary Organisations : Martin Featherstone	Steven Tiley, GAVO	Alison Palmer, GAVO/CCBC
	b) Apprenticeships	Caerphilly County Borough Council Christina Harrhy	Tina McMahan, CCBC	Vicki Doyle, CCBC
3.	Good Health and Well-being	Aneurin Bevan University Health Board : Bronagh Scott	Ali Gough, ABUHB	Sian Wolfe-Williams, CCBC
4.	a) Safe Communities	Gwent Police : Nicholas McLain	Chief Inspector Jason White	Natalie Kenny, CCBC
	b) Resilient Communities	Caerphilly County Borough Council: Christina Harrhy	Rhian Kyte, CCBC	Paul Cooke, CCBC
5.	Protect and Enhance the Local Natural Environment	Natural Resources Wales: Ceri Davies	Helen Fletcher, NRW	Tracy Evans, CCBC

- 4.20 The Action Area Delivery Groups will develop their own action plan setting out the short, medium and long-term actions to be taken. The action plans will be approved by the Board.
- 4.21 Action Area Lead Officer(s) will prepare reports every 6 months for their Action Area. These will be presented to the Board by the Board Champion. There will also be an opportunity for reporting on an 'exception basis' by the nominated Board Champion at each quarterly Board meeting. Exception reporting will enable specific reports to be provided to the Board should issues need to be brought to their attention, for either positive or negative reasons. Aside from Board reporting, should PSB members (or others) wish to be informed of progress on any of the Action Areas they should contact the Action Area Lead Officer(s).
- 4.22 Action Area Lead Officers will meet on a quarterly basis to ensure that links are maximised and that good practice is shared. Six-monthly events, based on the successful 'Future Scenarios' format, will be held for all Action Area Delivery Group members to hear about progress in other Action Areas and to maximise links.
- 4.23 An overarching Annual Report will be produced, incorporating progress against agreed steps and actions across the whole Well-being Plan.
- 4.24 Draft Action Plans were presented to the PSB and approved on the 5th June. Lead Officers, Policy Support, and delivery Groups are currently developing more detailed action plans, including setting out how progress will be measured. These updated action plans will be presented to the PSB on the 4th September 2018.
- 4.25 The PSB is keen to maintain the dialogue with Town and Community Councils and will ensure that a regular invitation is made for each Council to be part of delivery arrangements as the Action Plans develop. A standing 'Future Scenarios' group will meet on a six-monthly basis, one of these meetings will be part of the PSB's Annual Conference in July each year. The PSB annual conference will replace the current biannual Standing Conference. It is proposed that an invitation is sent via the clerk to each Council for each of these events.

5. WELL-BEING OF FUTURE GENERATIONS

5.1 This report relates to the PSB Well-being Assessment, Plan and Delivery Framework which is a requirement of the Well-being of Future Generations (Wales) Act 2015. It is structured around the 7 Well-being Goals, and identifies issues that relate to each goal.

It is consistent with the five ways of working as defined within the sustainable development principle in the Act in that it is:

- Long-term – It identifies issues that will affect the county borough over the next 25 years.
- Preventative – It sets out preventative action and how acting to prevent problems occurring or getting worse will improve local well-being.
- Integrated – It considers how the issues may impact upon each of the well-being goals, and how these are interrelated.
- Collaborative – The Assessment was prepared in collaboration with PSB organisations, and other bodies and groups with an interest in the well-being of the area. It identifies how acting in collaboration could help improve local well-being.
- Involvement – The Assessment was prepared involving people and organisations with an interest in achieving the well-being goals, and ensuring that those people reflect the diversity of the area.

6. EQUALITIES IMPLICATIONS

6.1 There are no equalities implications in this report. An Equalities Impact Assessment (EIA) Screening has been conducted on the Well-being Plan in accordance with the Council's Strategic Equality Plan and supplementary guidance. No potential for unlawful discrimination and/or low level minor impact was identified; therefore a full EIA was not carried out.

6.2 The Well-being of Future Generations (Wales) Act 2015 requires the PSB to consider a more equal Wales and a Wales of cohesive communities. The Plan and its Enablers and Action have been drafted to be mindful of groups with protected characteristics and people who may be disadvantaged for reasons of economy or health.

7. FINANCIAL IMPLICATIONS

7.1 There are no financial implications in this report other than the commitment given by partners to work together collaboratively.

8. PERSONNEL IMPLICATIONS

8.1 There are no personnel implications.

9. CONSULTATIONS

9.1 This report reflects the views of the consultees.

10. RECOMMENDATIONS

10.1 That the Liaison Committee note the contents of the report and that invitations will be sent to Future Scenarios events and the PSB's Annual Conference.

11. STATUTORY POWER

11.1 The Well-being of Future Generations (Wales) Act 2015.

Author: Paul Cooke, Senior Policy Officer, CCBC

Consultees: Cllr David Poole, Leader and Chair of the Caerphilly Public Services Board
Christina Harry, Interim Chief Executive
Kathryn Peters, Corporate Policy Manager, CCBC

Back ground documents:

<https://your.caerphilly.gov.uk/publicservicesboard/sites/your.caerphilly.gov.uk/publicservicesboard/files/pdfs/assessmentlocalwellbeing/008.communitycounciliaisonsubcommittee.pdf>